



# THE BIBLE INSTITUTE OF SOUTH AFRICA

## REFEREE'S CONFIDENTIAL REPORT

rev Nov 2008

- Licentiate in Theology (B.Th)
- Bachelor in Theology (Distance Learning)
- MA (Theology)
- BA (Theology) Honours
- GAP Year FOCUS Programme
- Christian Leadership Programme

**APPLICANT'S NAME** .....

The applicant named above is applying for admission to our college whose purpose is to serve the Church of the Lord Jesus Christ by equipping Christian men and women in biblical truth and ministry expertise. We appreciate your taking the time to answer the following questions with honesty. Do not answer questions if you feel incompetent to do so. The report will be dealt with in the strictest confidence.

**REFEREE'S NAME** .....

**ADDRESS** .....

**Country and code** ..... **EMAIL** .....

**TELEPHONE** ..... **FAX** ..... **CELL** .....

**1. Please give brief facts concerning your own Christian life and service** .....

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**2. How long and how well have you known the applicant and in what capacity?** .....

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**3. How would you describe the applicant's Christian commitment and spiritual maturity?** .....

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**4. To what extent is the applicant involved in the local church?** .....

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**5. Has the applicant been active in other Christian service? Give details** .....

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**6. Do you believe the applicant to be called by God into full-time vocational ministry? If yes, which area?** .....

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**7. Has the applicant been careful and acted responsibly with financial matters?** .....

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**8. How would you describe the applicant's relationship to:** (a) The opposite sex .....

(b) Family ..... (c) Friends/ church members ..... (d) Workplace .....

**9. Does the applicant show a readiness to accept discipline and submit to authority?** .....

**10. Do you believe that the applicant is capable of studying effectively on his/her own?** .....

**11. Are you aware of any reasons why the applicant might be unsuitable as a student at the Institute?** .....

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**12. Would you consider the applicant for employment in a responsible role working with or for you?** .....

**13. As far as you perceive, is the applicant's spouse supportive of his/her plans to study?** .....

**14. PERSONALITY RATING SCORE**

Please give your honest opinion of the applicant by marking [X] in the block which best describes the applicant.

**MORAL CHARACTER**      How would you describe the applicant's moral standards?

Very high            High            Average            Low     

**INTEGRITY**      Does the applicant display these qualities: dependability and honesty?

Exceptionally reliable            Very reliable            Usually reliable            Unreliable     

**EMOTIONS**      In your opinion, how does the applicant react in various situations when facing problems or stress?

Well balanced            Usually balanced            Easily depressed or excited            Unresponsive     

**INTERPERSONAL SKILLS**      Does the applicant develop healthy relationships with others?

Excellent            Very good            Average            Struggles        
 Trusted by others            Liked by others            Accepted by others            Shunned by others     

**INTELLECTUAL ABILITY**      Does the applicant cope well in an academic environment?

Exceptional            Above average            Average            Below average     

**JUDGEMENT - COMMON SENSE**      Do you consider the applicant's ability to make everyday decisions to be:

Sound decisions            Good conclusions            Poor results            Lacks ability     

**TASK ORIENTATION – INITIATIVE**      To what degree does the applicant have the ability to accomplish tasks?

Always completes tasks            Usually completes tasks            Needs occasional prompting            Needs constant prompting     

**TEAM SKILLS**      How would you rate the applicant's ability to work well with others?

Excellent            Above average            Average            Poor     

**COMMUNICATION**      What is your assessment of the applicant's ability to speak, read, and write in English?

Very good            Good            Average            Weak     

**LEADERSHIP**      Does the applicant motivate and get others to become involved?

Consistently a leader            Usually a leader            Seldom leads others            Never takes the lead     

Please give your overall assessment of the applicant's ministry potential and add further comments which may assist the college in its consideration of the applicant.

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SIGNATURE ..... DATE .....

PLEASE SEND THIS FORM DIRECTLY TO:  
 THE REGISTRAR,  
 THE BIBLE INSTITUTE OF SOUTH AFRICA  
 180 MAIN ROAD, KALK BAY 7975  
 REPUBLIC OF SOUTH AFRICA

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